

2016-17 Faculty Rating of Administration Committee Report

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This year, building on the work of the 2015-16 committee, the 2016-17 Faculty Rating of Administration (FRA) committee worked to address issues of utility regarding the survey. The committee met monthly during the academic year. During the Fall semester, the committee developed and distributed a survey to the administration for feedback on issues including timing of the survey, meaningfulness of the results, and application of results to the evaluation process for the administration. Subsequent activities included meeting with the Provost to review the survey results and gain a better understanding of the needs of administration related to the FRA. In an effort to increase participation in the FRA survey, committee members agreed to serve as “survey champions” and resources within their departments to facilitate optimal participation or the Spring 2017. At the April committee meeting, a proposal to amend the timing to survey distribution to Fall semester (to better reflect the January evaluation period for the administration) was tabled pending collaboration with the Faculty Senate to establish a best practice guideline for the survey content and distribution process. The FRA committee recommends a joint meeting between the FRA committee and the Executive committee of the Faculty Senate be held at the earliest possible opportunity to facilitate continued momentum.

Respectfully submitted,

Susan M Thul