

MEMO

TO: UTC Faculty Senate

FROM: Priscilla Seaman, Chair, Faculty Administrative Relations Committee (FARC)

Members: Bruce Hutchinson (2nd Year), Lyn Miles (3rd Year)

RE: Committee Report, Academic Year, 2015-2016

DATE: April 21, 2016

Two investigatory cases from academic year 2014-2015 were carried over to this year. In one of those cases, the FARC report to the Chancellor made the following recommendations: 1) to reconsider a tenure denial, and 2) to ask future rank and tenure committees to provide a one- or two- page rationale for their recommendations, including a possible minority rationale. The Chancellor disagreed with FARC's tenure reconsideration recommendation. The Chancellor forwarded to the Faculty Handbook Committee, FARC's recommendation about RTR committees providing a one- to two-page rationale.

Since August 2015, FARC has heard four advisory cases, three of which are in progress, and two of which will likely turn into investigatory cases. The work of this committee on these cases is ongoing and continues through Summer 2016.